

# Working time and telework arrangements

Advisory Committee Health and Safety

24 November 2021

Oscar Vargas Llave

# Prevalence and working time in telework during the pandemic

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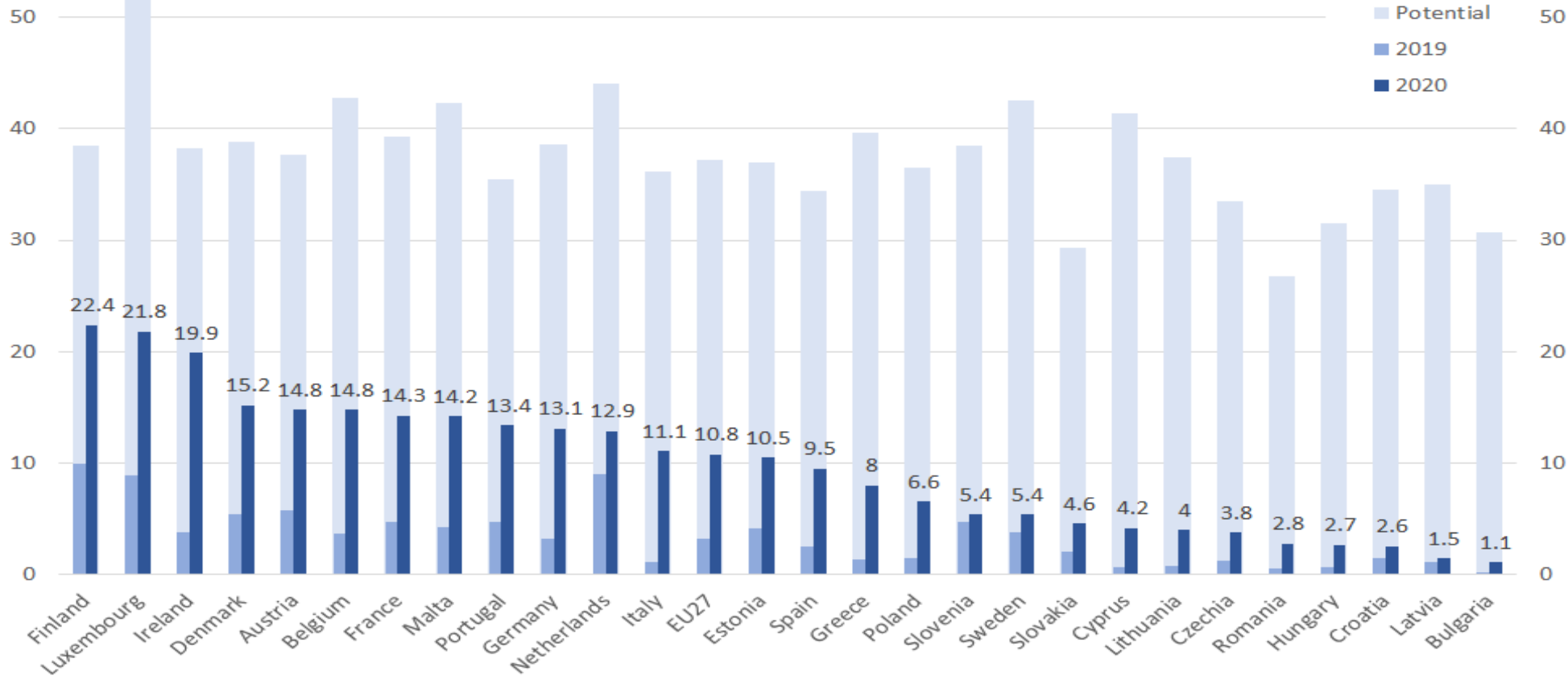


**Workers want to telework but long working hours, isolation and inadequate equipment must be tackled**

Article | 6 September 2021

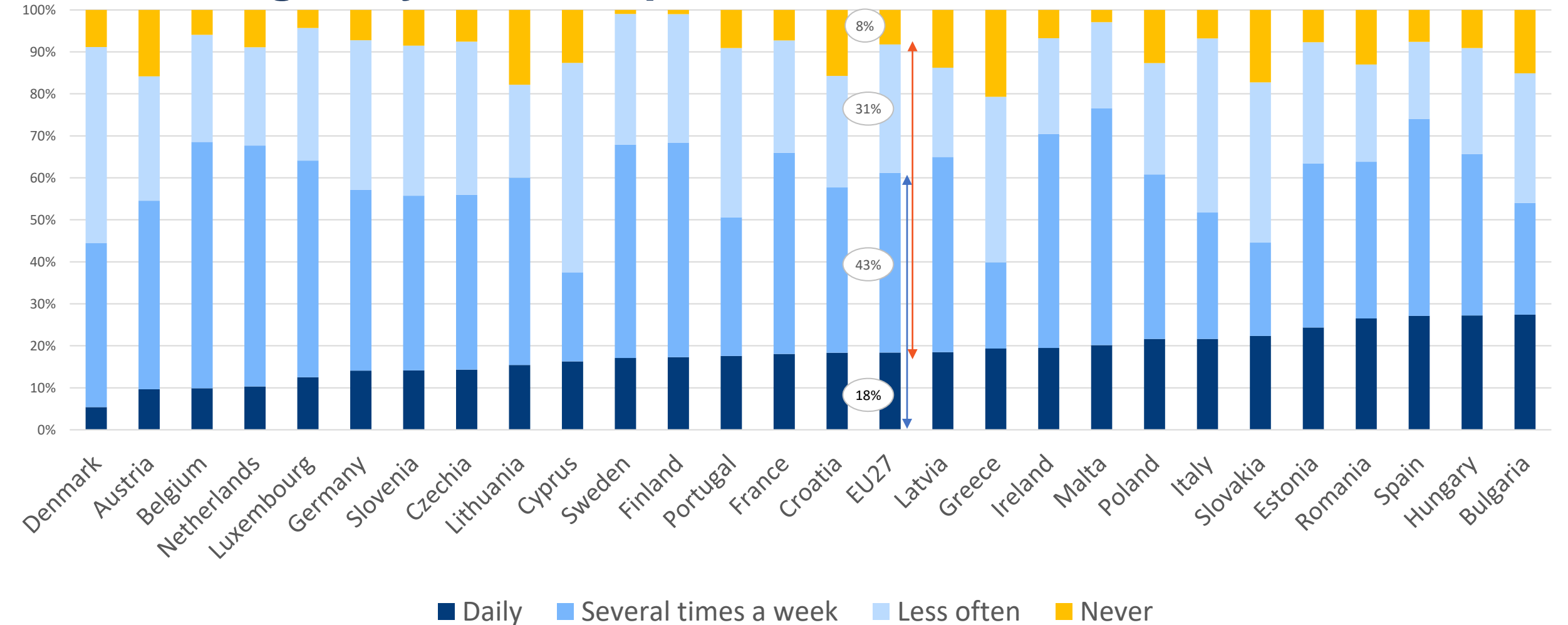
# Teleworking: actual and potential

% employees usually teleworking before (2019) and during (2020) the pandemic, compared to potential



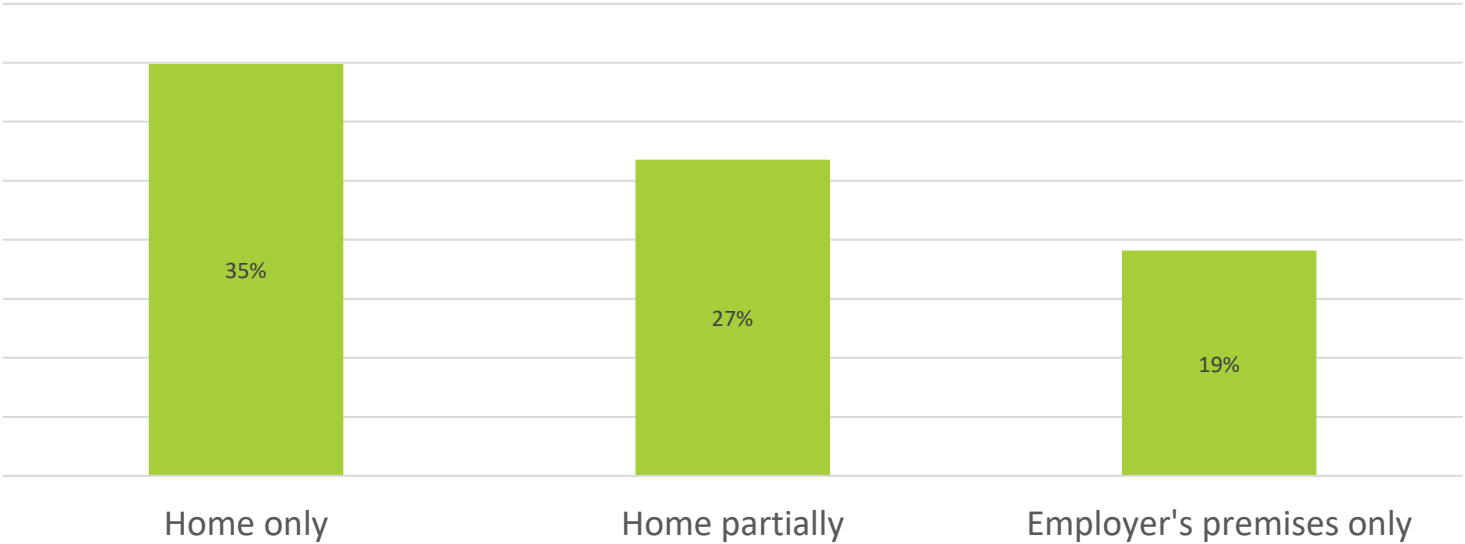
Source: LFS, Eurofound / European Commission JRC, 2021

# Preferences of employees teleworking: 60% in the EU would like to telework regularly after the pandemic



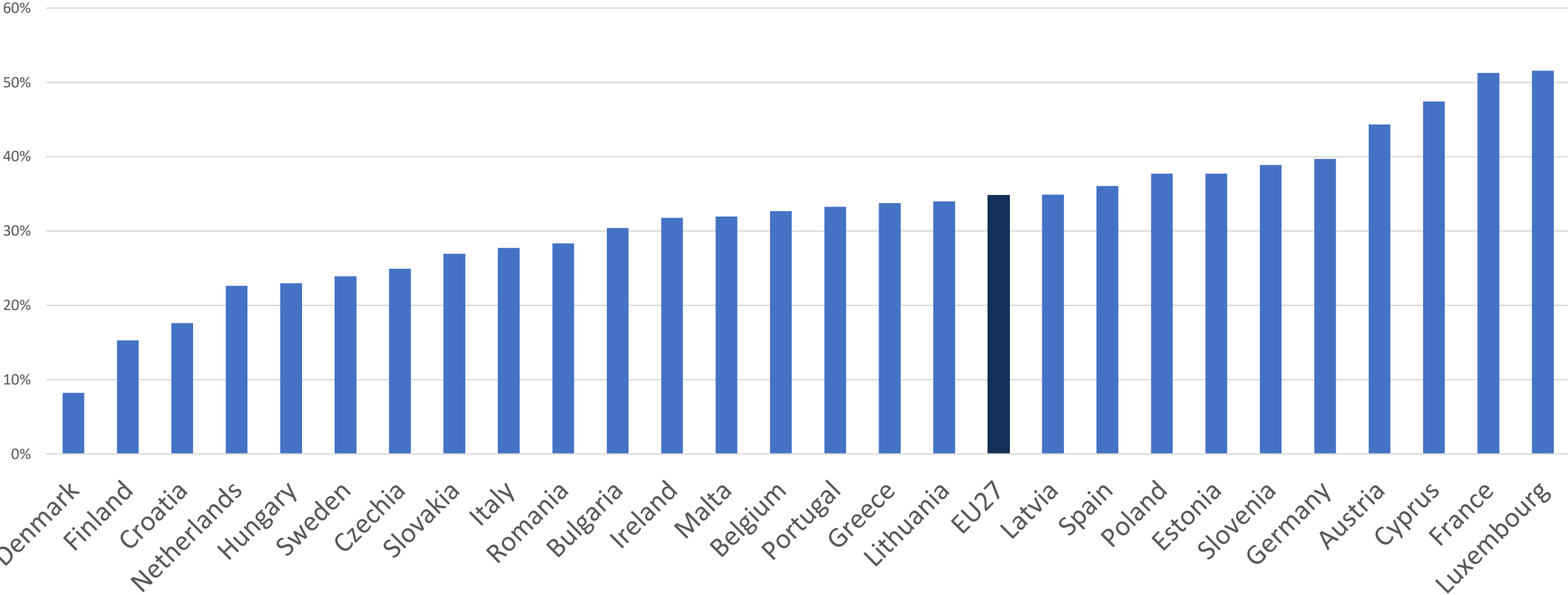
Source: Eurofound, Living, working and COVID-19 survey, third wave, March 2021

# Share of employees working more than 40 hours a week



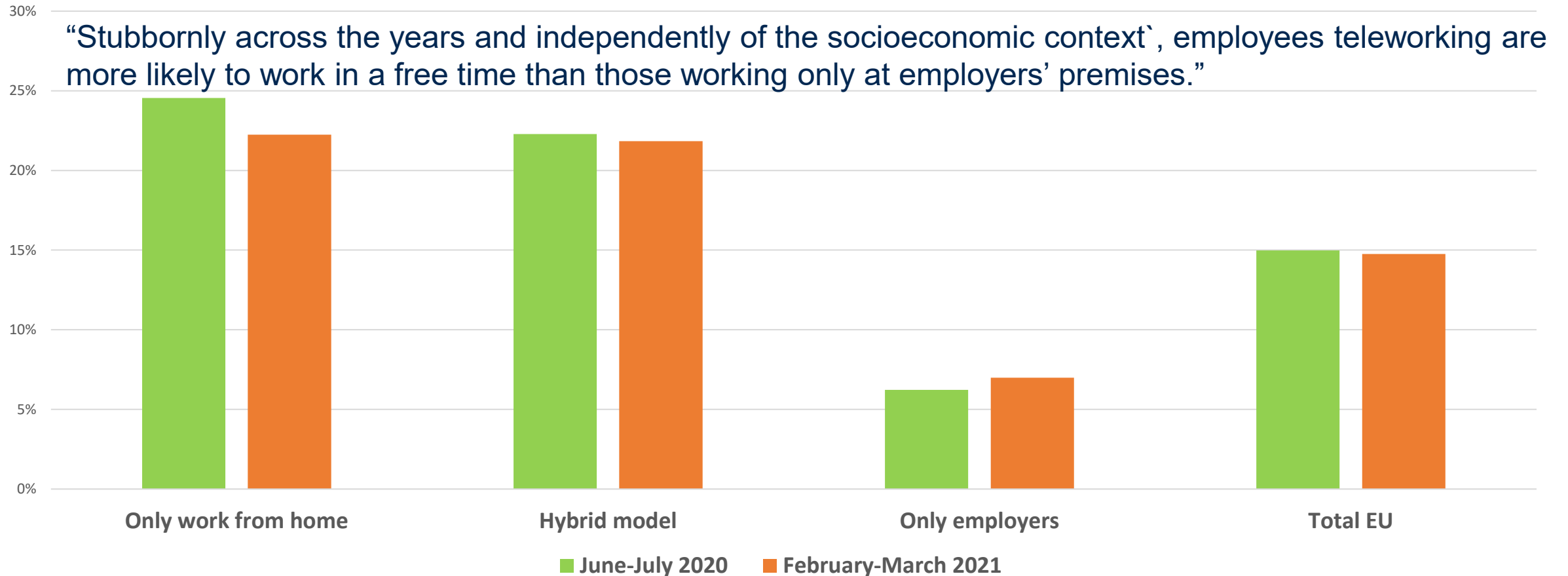
Source: Eurofound, Living, working and COVID-19 survey, third wave, March 2021

# Percentage of employees teleworking from home working more than 40 hours a week



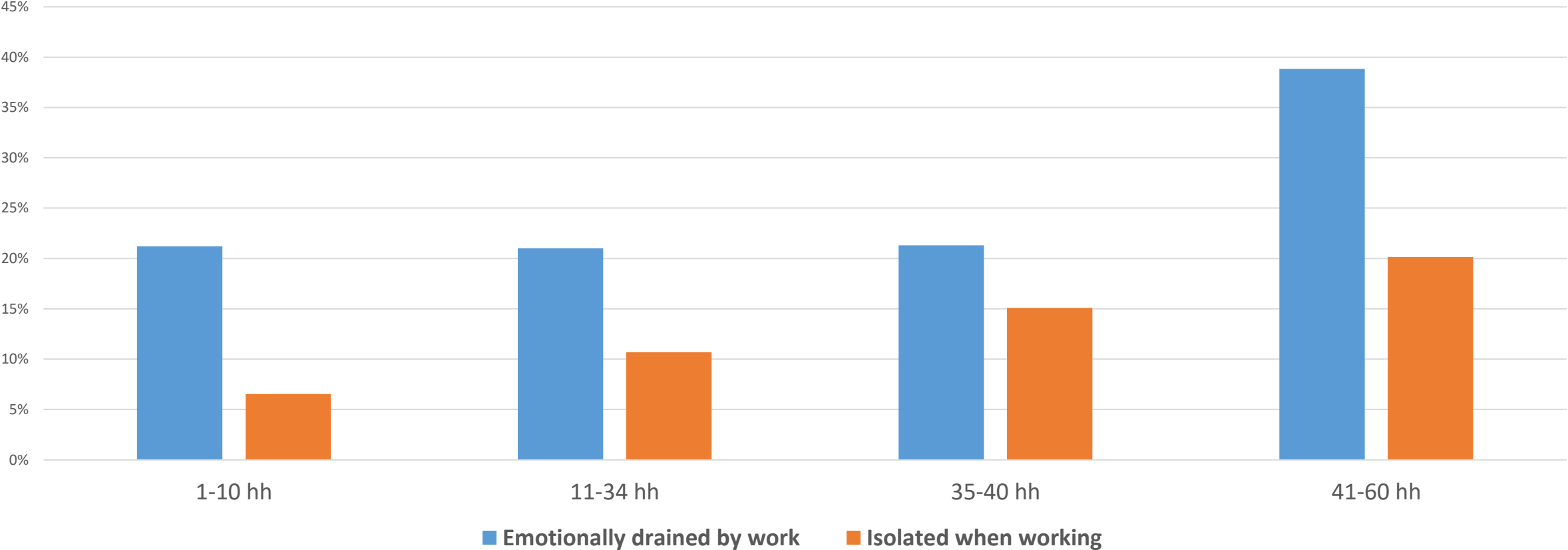
Source: Eurofound, Living, working and COVID-19 survey, third wave, March 2021

# Share of employees working during free time (every day or every other day by place of work) .... to meet job demands (EU)



Source: Eurofound, Living, working and COVID-19 survey, second and third wave, July 2020 and March 2021

# Isolation, feeling drained by weekly hours worked from home



Source: Eurofound, Living, working and COVID-19 survey, second wave, July 2020



# Satisfaction with working from home in the EU

*Despite the risks, 71% strongly agree or agree that “overall, I am satisfied with the experience working from home”*

- Positive work (social) environment
- Reduced commuting
- More efficient use of time
- Improved work life balance
- Autonomy
- Good equipment
- No work-family conflict

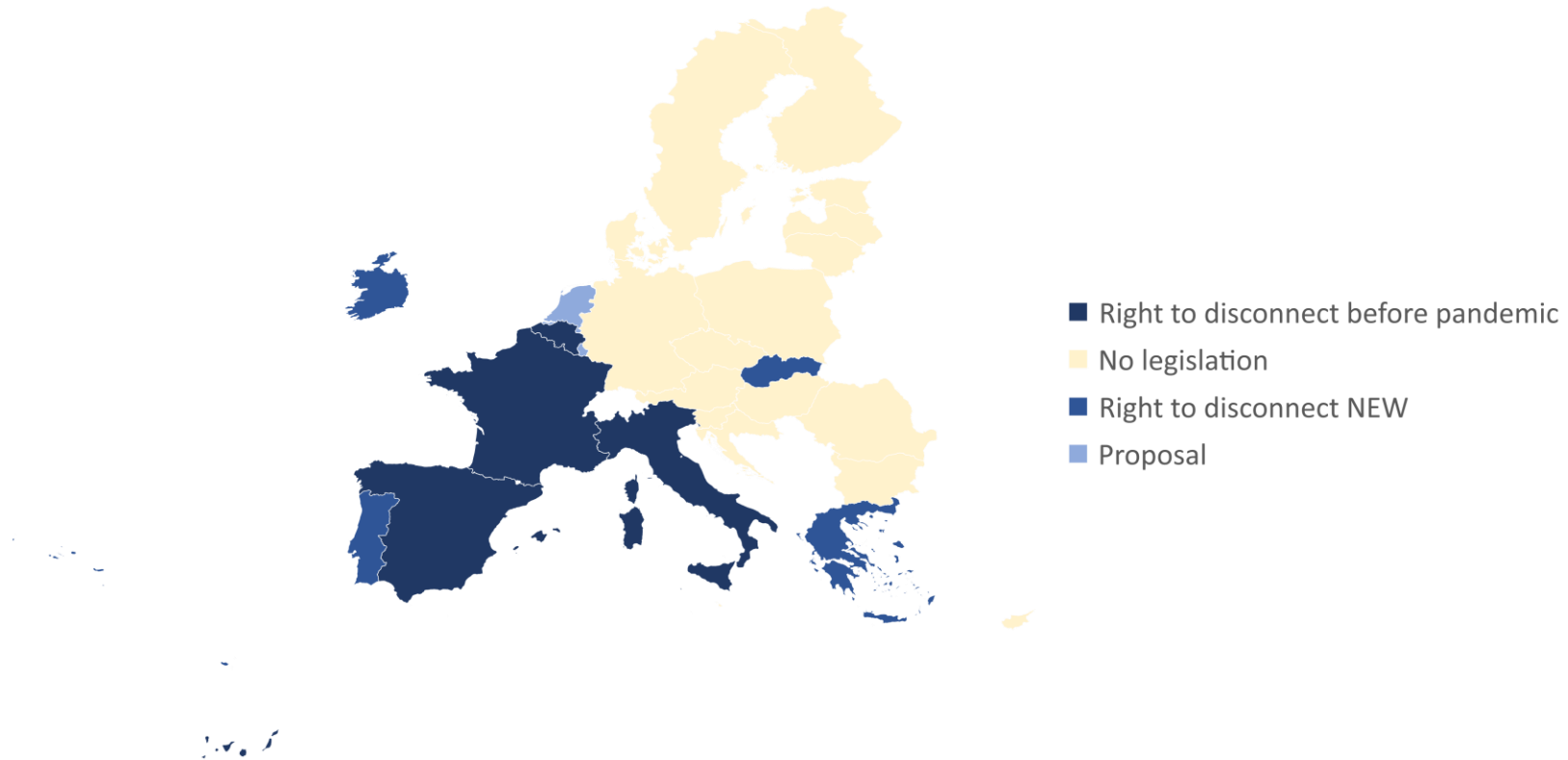
Source: Eurofound, Living, working and COVID-19 survey, second wave, July 2020

# Is the right to disconnect a solution?

Oscar Vargas Llave


Forthcoming:  
**Regulations on  
Telework in the  
European Union**

# Right to disconnect update 2021




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
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